

2026 graduate academy

drive your career.



Bennett | Freehill

brilliant minds. passionate people.



South West College Erne Campus | The world's first educational Passivhaus Premium rated building | Passivhaus Trust Awards 2023 People's Choice Winner | RICS Awards 2022 UK Project of the Year

engineering has no boundaries.

Be part of our vibrant, innovative and energetic engineering hub that focuses on the advancements in sustainability, technology and digital engineering.

energy in building design



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1

who we are

Bennett Freehill is one of the UK and Ireland's leading Building Services and Sustainability Engineering Consultancies. Our designs are providing environmental and energy efficiency benefits, and are setting standards worldwide.

We are a dynamic and creative team working in a fun rewarding environment where talented people thrive. Each person thinks outside the box, is professionally equal and brings balance, passion, expertise and personality to projects.

We are people focused. We recruit, nurture and retain dynamic, talented individuals who balance office banter with business deadlines, are a collaborative happy workforce with teamwork at the core, and who are committed to the business' success.

We are delivering pioneering, pragmatic design excellence for our clients by embracing advancements in technology and digital engineering.

We are committed to an inclusive working environment and value diversity.

We design the best buildings today for a better tomorrow.

CIBSE Young Engineers Awards
2024 Employer of the Year Finalist

Workplace & Employment Awards
2025 Best Employee Development Programme | 2023 Best
Place to Work & Best Wellbeing in the Workplace Strategy



brilliant minds.
passionate people.
making a difference.



energy in building design

open up opportunities.

Learn about delivering technical excellence in a digital era to implement cutting edge solutions.

2 what we do



intelligent collaboration. informed design. innovation with excellence.

project locations

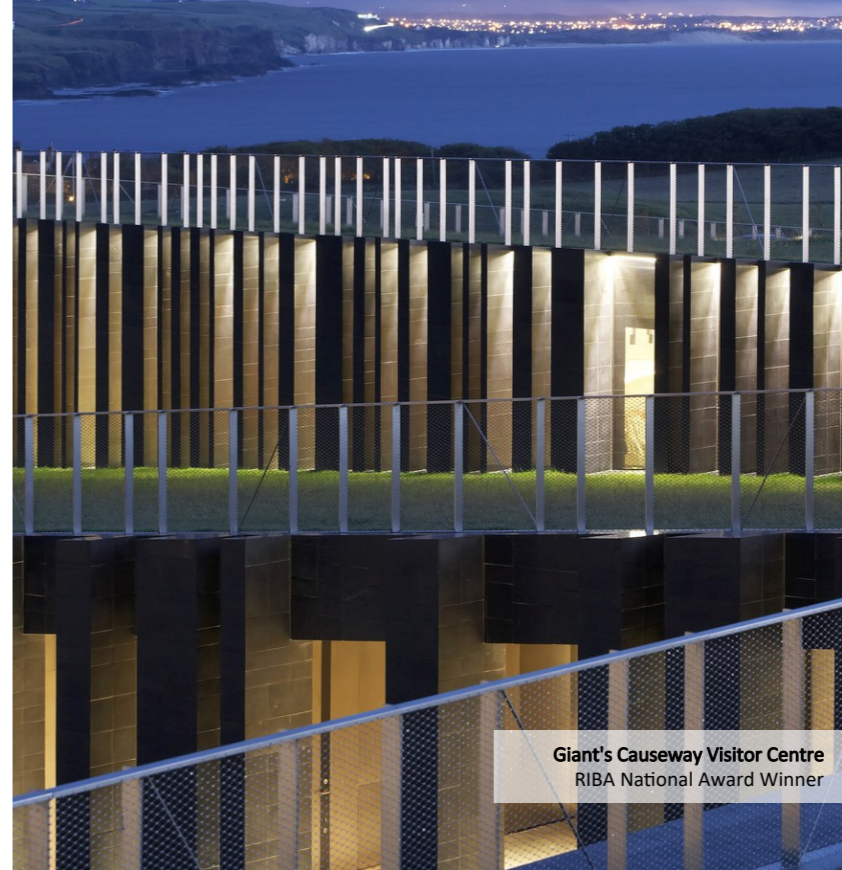


energy in building design

we design pioneering and multi award-winning sustainable buildings.



South West College Erne Campus
Passivhaus Premium Status | BREEM Outstanding | RICS Awards UK Project of the Year



Giant's Causeway Visitor Centre
RIBA National Award Winner



Weavers' Hall Purpose Built Managed Student Accommodation
Largest certified Passivhaus project on the island of Ireland



Jubilee House – DAERA Headquarters
RICS Awards Innovation through Design Winner | BREEM Excellent



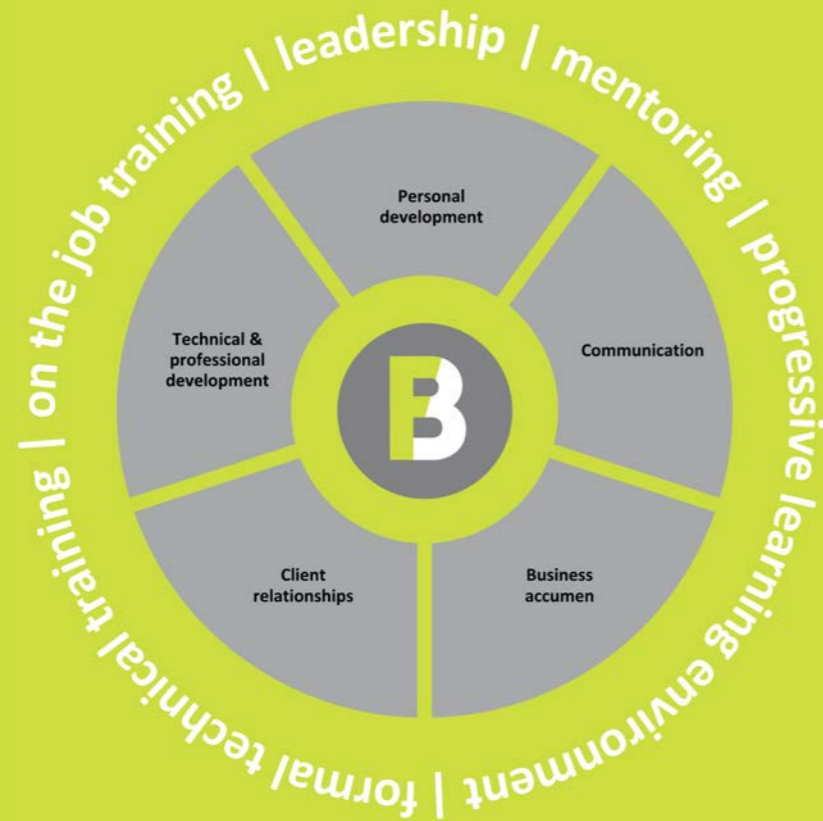
Methodist College Old School House
RICS Awards Heritage Project Winner



Redevelopment of CAFRE Greenmount Campus
Designed to Passivhaus Premium | BREEM Outstanding | High performing Net Zero

3 graduate development

We provide a structured learning and development plan for all young engineers to develop and refine their knowledge and skills, providing a platform to progress through the business. Our organisational structure allows each engineer to see their potential career path and opportunities.



Electrical engineer | Mechanical engineer | Passivhaus designer
| NZEB designer | BREEAM assessor | Vertical transport engineer |
Building physics engineer | Commissioning manager

Adam Crilly MEng Mechanical Engineer

“ I joined Bennett Freehill in July 2023 as a Graduate Mechanical Engineer on completion of my MEng General Engineering (Mechanical) at Durham University. I was inevitably apprehensive about entering such a fast-paced and client-driven industry as building services. However, these concerns were swiftly alleviated upon meeting the team, who took time to explain new concepts and develop current knowledge, and I now feel part of the company and its success.

The office environment was incredibly welcoming, and the small, close-knit nature of the team made it easy for me to connect with everyone involved in any given project. I've been given the opportunity to undertake key roles on significant multi-million pound projects designed to Passivhaus and Net Zero, and in 2025 was promoted to Mechanical Engineer.

Overall, my introduction to the building services industry has been exceptional and that's thanks to Bennett Freehill's supportive work environment and strong leadership in fostering professional growth, especially for those new to a particular field. ”



energy in building design

make an impact.

Develop your skills and knowledge to design sustainable buildings which take account of functionality and quality.



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what we deliver for you

As part of our talented team you will be working in a positive employee-focused environment with a team centred culture that promotes equality and ideas, diversity and inclusion.

Training & Development

We will support and guide you in our open and progressive learning environment to ensure that you can deliver for our clients.

Career progression

From day one we will give you a platform to allow you to excel.

Work-life balance

We provide a flexible working environment and are committed to providing a mentally healthy workplace.

Benefits:

- 'Freedom and Balance' flexible working policy
- Focus on wellbeing and mental health
- Hybrid working from office/home
- Healthcare scheme
- 34 days holiday
- Competitive salary
- Competitive employer pension scheme
- Bi-monthly social activities to interact and relax without the challenges of work.



Social, Sport & Wellbeing Activities | Interacting and relaxing without the challenges of work



supporting you from day one.

Providing you with a platform to drive your career and achieve your maximum potential technically and personally in our vibrant, innovative and energetic engineering hub.

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how to apply

Mune Abdalla MSc Sustainability Engineer

“

I joined Bennett Freehill in April 2023 after completing my Master's in Environmental Engineering at Queen's University Belfast. Within a short period I became involved in numerous projects, overcoming challenging problems and working towards deadlines.

The range of projects I work on allows me to interact with different team members in various engineering sectors and disciplines.

This experience has allowed me to develop professionally by enhancing my technical, leadership and soft skills, and personally through the encouragement and help of my colleagues, and in 2025 I was promoted to Sustainability Engineer.

”

We recruit ambitious, technically accomplished and creative people; nurture and mentor them to realise their potential in our supportive, flexible, well-balanced working environment, which encourages friendships extending beyond the office.

We are looking for dynamic, hardworking and creative people who want to make a difference. Graduates with a collaborative ambitious ethos, who are driven to succeed and who nurture a passion for technical excellence.

take the opportunity.
apply online today.



Bennett Freehill is an equal opportunities employer.



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